

Post-Katrina Survey of Faculty & Staff



PRESENTED BY

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Office of Planning & Institutional Research

Respondent Demographics

(Total Respondents = 222)

- ❖ *96 Faculty & 126 Staff respondents*
- ❖ *68% of respondents have children
(55% of Faculty; 78% of Staff)*

Years in New Orleans	Faculty	Staff
<i>Less than 5 years</i>	<i>16%</i>	<i>4%</i>
<i>More than 15 years</i>	<i>53%</i>	<i>86%</i>
Years at Xavier		
<i>Less than 5 years</i>	<i>31%</i>	<i>44%</i>
<i>More than 15 years</i>	<i>28%</i>	<i>22%</i>

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Detailed Survey Results

Question	Faculty	Staff	Total	% Faculty	% Staff	% Total
1 - Status	96	126	222	43.2%	56.8%	100.0%
3 - Age						
<i>Under 25</i>		3	3	0.0%	2.5%	1.4%
<i>25 to 45</i>	39	52	91	41.5%	44.1%	42.9%
<i>45 to 60</i>	40	53	93	42.6%	44.9%	43.9%
<i>Over 60</i>	15	10	25	16.0%	8.5%	11.8%
	94	118	212	100.0%	100.0%	100.0%
4- Children (those responding YES)	53	95	148	55.2%	75.4%	66.7%
5 - Children's age groups:						
<i>Pre-School Age</i>	15	15	30			
<i>Elementary School Age</i>	13	25	38			
<i>Middle School Age</i>	4	13	17			
<i>High School Age</i>	10	21	31			
<i>Attending College</i>	14	24	38			
<i>Adult</i>	21	46	67			

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Detailed Survey Results

Question	Faculty	Staff	Total	% Faculty	% Staff	% Total
6 - Years employed at Xavier						
<i>Less than 5</i>	30	56	86	31.3%	45.9%	39.4%
<i>5 to less than 10</i>	22	24	46	22.9%	19.7%	21.1%
<i>10 to less than 15</i>	17	17	34	17.7%	13.9%	15.6%
<i>Over 15</i>	27	25	52	28.1%	20.5%	23.9%
	96	122	218	100.0%	100.0%	100.0%
7 - Years in New Orleans Area						
<i>Less than 5</i>	15	5	20	15.8%	4.1%	9.2%
<i>5 to less than 10</i>	15	3	18	15.8%	2.4%	8.3%
<i>10 to less than 15</i>	14	8	22	14.7%	6.5%	10.1%
<i>Over 15</i>	51	107	158	53.7%	87.0%	72.5%
	95	123	218	100.0%	100.0%	100.0%

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Housing Demographics

(Total Respondents = 222)

- ❖ *74% of respondents own their homes
(71% of Faculty; 76% of Staff)*
- ❖ *80% reported homes damaged
(70% of Faculty; 87% of Staff)*
- ❖ *60% reported had to relocate post-Katrina
(47% of Faculty; 71% of Staff)*

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Detailed Survey Results

Question	Faculty	Staff	Total	% Faculty	% Staff	% Total
8 - Pre-Katrina Housing Type						
<i>Rent</i>	22	23	45	23.2%	18.7%	20.6%
<i>Own</i>	68	93	161	71.6%	75.6%	73.9%
<i>Live with Parents/Relatives/Friends</i>	1	4	5	1.1%	3.3%	2.3%
<i>Other</i>	4	3	7	4.2%	2.4%	3.2%
	95	123	218	100.0%	100.0%	100.0%
9 - Home damaged by storms (# YES)						
	67	108	175	70.5%	86.4%	79.5%
10 - If Damaged, type of damage						
<i>Wind (# YES)</i>	56	77	133	58.9%	61.6%	60.5%
<i>Flooding (#YES)</i>	38	80	118	40.0%	64.0%	53.6%
11 - Relocate post-Katrina (# YES)						
	45	88	133	47.4%	70.4%	60.5%

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Detailed Survey Results

Question	Faculty	Staff	Total	% Faculty	% Staff	% Total
14 - Current housing situation						
<i>Rent</i>	27	27	54	28.4%	22.0%	24.8%
<i>Own</i>	60	64	124	63.2%	52.0%	56.9%
<i>Live with Parents/Relatives/Friends</i>	1	11	12	1.1%	8.9%	5.5%
<i>Other</i>	1	6	7	1.1%	4.9%	3.2%
<i>FEMA Housing</i>	6	15	21	6.3%	12.2%	9.6%
	95	123	218	100.0%	100.0%	100.0%

15 - Where planning to settle						
<i>New Orleans</i>	22	47	69	55.0%	64.4%	61.1%
<i>New Orleans Suburb</i>	10	16	26	25.0%	21.9%	23.0%
<i>Thinking of Leaving</i>	8	10	18	20.0%	13.7%	15.9%
	40	73	113	100.0%	100.0%	100.0%

16 - Plan to remain in current housing (# NO)	70	66	136	73.7%	52.8%	61.8%
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17 - If NO, what						
<i>Looking for adequate rental</i>	8	27	35	28.6%	33.8%	32.4%
<i>Looking to buy</i>	4	14	18	14.3%	17.5%	16.7%
<i>Renovating previously owned home</i>	8	27	35	28.6%	33.8%	32.4%
<i>Uncertain regarding future housing</i>	3	7	10	10.7%	8.8%	9.3%
<i>Other</i>	5	5	10	17.9%	6.3%	9.3%
	28	80	108	100.0%	100.0%	100.0%

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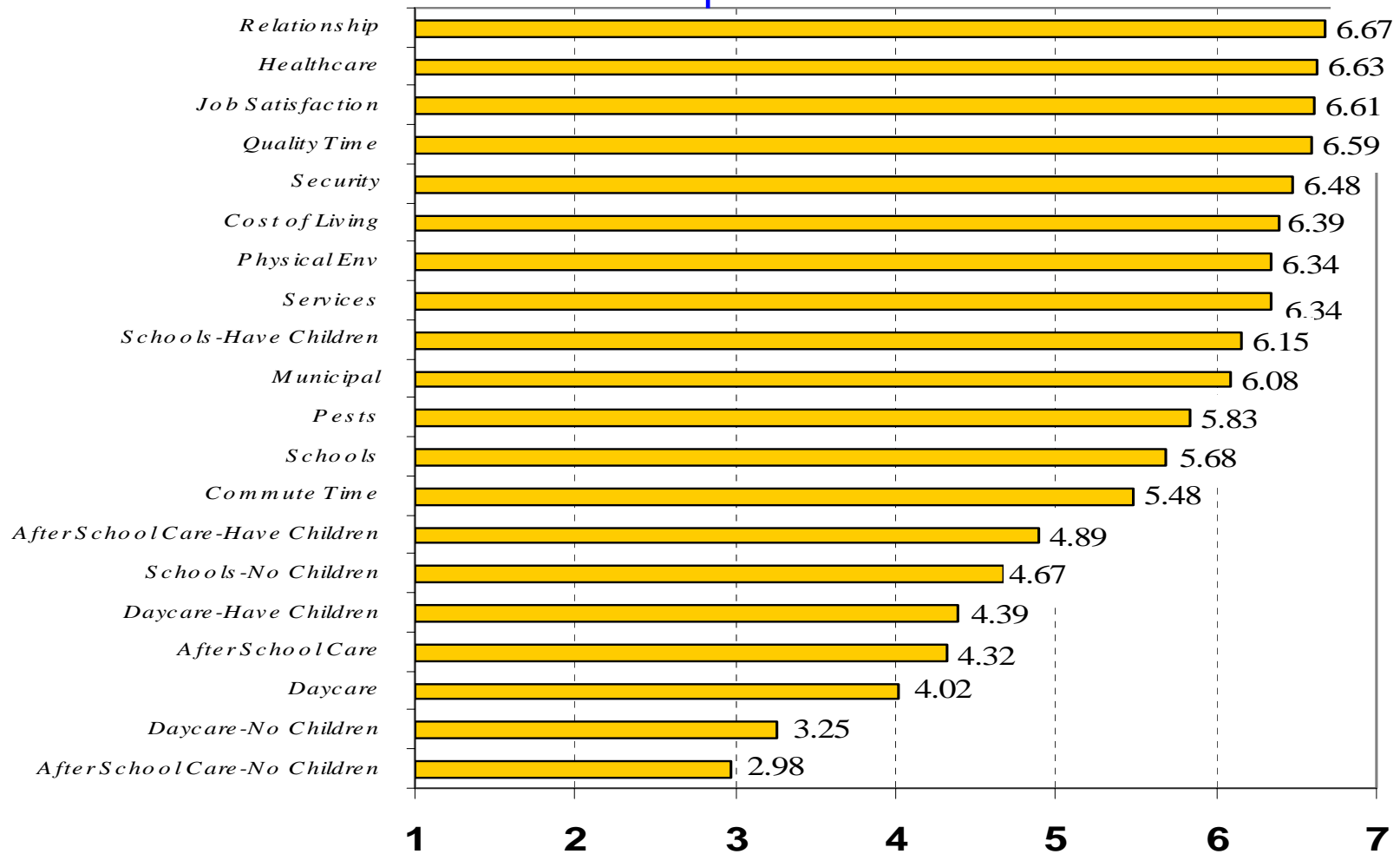
Detailed Survey Results

Question	Faculty	Staff	Total	% Faculty	% Staff	% Total
18 - Current stage regarding housing						
<i>Same house, no damage</i>	38	21	59	43.2%	18.6%	29.4%
<i>Settled/resettled</i>	21	34	55	23.9%	30.1%	27.4%
<i>Previously rented, looking for more adequate rental</i>	2	9	11	2.3%	8.0%	5.5%
<i>Previously rented, looking to buy</i>	6	12	18	6.8%	10.6%	9.0%
<i>Previously owned, home demolished</i>	2	1	3	2.3%	0.9%	1.5%
<i>Previously owned, in process of gutting</i>	1		1	1.1%	0.0%	0.5%
<i>Previously owned, home now gutted</i>	4	10	14	4.5%	8.8%	7.0%
<i>Previously owned, gutted, now in construction</i>	14	26	40	15.9%	23.0%	19.9%
	88	113	201	100.0%	100.0%	100.0%
19 - If construction stage, how advanced						
<i>Completion in less than 3 months</i>	8	16	24	29.6%	36.4%	33.8%
<i>Completion in 3 - 6 months</i>	4	8	12	14.8%	18.2%	16.9%
<i>Completion 6 months to 1 year</i>	5	11	16	18.5%	25.0%	22.5%
<i>Completion in more than 1 year</i>	2	5	7	7.4%	11.4%	9.9%
<i>Other</i>	8	4	12	29.6%	9.1%	16.9%
	27	44	71	100.0%	100.0%	100.0%
20 - What decisions/issues regarding housing are you now considering						
<i>Waiting on insurance settlement</i>	9	4	13	10.2%	3.8%	6.8%
<i>Waiting on FEMA/Road Home money</i>	7	26	33	8.0%	25.0%	17.2%
<i>Deciding whether to demolish home</i>	0	0	0	0.0%	0.0%	0.0%
<i>Deciding whether to rebuild</i>	2	5	7	2.3%	4.8%	3.6%
<i>Deciding about financial matters</i>	9	23	32	10.2%	22.1%	16.7%
<i>Not Applicable</i>	61	46	107	69.3%	44.2%	55.7%
	88	104	192	100.0%	100.0%	100.0%

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Quality of Life Issues: Importance



1 = not at all important
7 = extremely important

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Quality of Life Issues: IMPORTANCE

FACULTY

Greatest Importance	Avg
Job Satisfaction	6.43
Relationships with Family	6.42
Health Care	6.41
Quality Time with Family	6.28
Cost of Living	6.16
Least Importance	Avg
<i>Day Care (all respondents)</i>	3.50
<i>Day Care (respondents with no children)</i>	2.80
<i>After School Care (respondents with no children)</i>	2.70

STAFF

Greatest Importance	Avg
Relationships with Family	6.89
Quality Time with Family	6.86
Health Care	6.81
Security	6.78
Job Satisfaction	6.77
Least Importance	Avg
<i>Day Care (all respondents)</i>	4.48
<i>Day Care (respondents with no children)</i>	4.00
<i>After School Care (respondents with no children)</i>	3.53

ALL RESPONDENTS

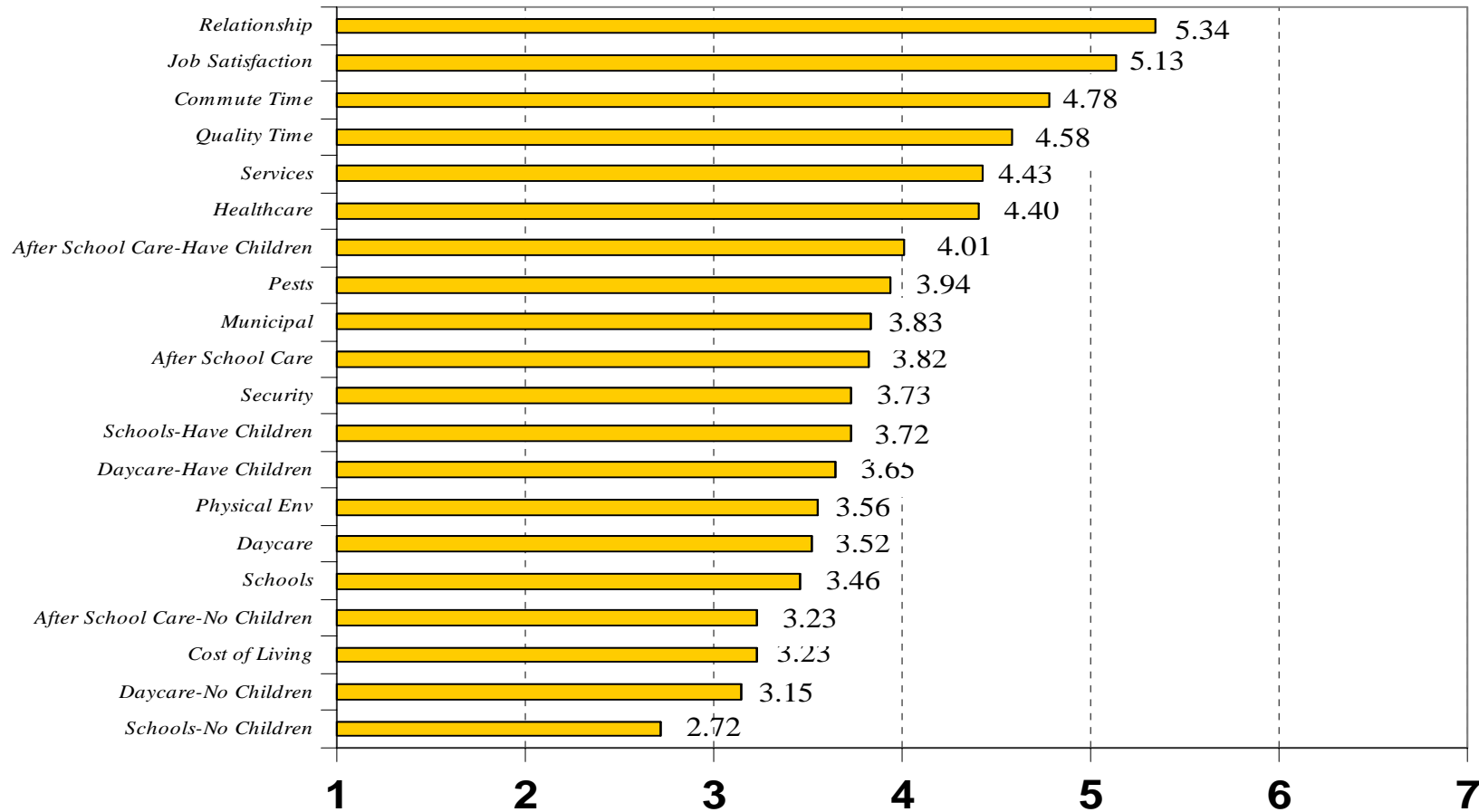
Greatest Importance	Avg
Relationships with Family	6.67
Health Care	6.63
Job Satisfaction	6.61
Quality Time with Family	6.59
Security	6.48
Least Importance	Avg
<i>Day Care (all respondents)</i>	4.02
<i>Day Care (respondents with no children)</i>	3.25
<i>After School Care (respondents with no children)</i>	2.98

1=*not at all* important
7=*extremely* important

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Quality of Life Issues: Satisfaction



1=not at all satisfied
7= extremely satisfied

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Quality of Life Issues: SATISFACTION

FACULTY

Greatest Satisfaction	Avg
Relationships with Family	5.32
Time Spent Commuting	5.04
Job Satisfaction	4.86
Availability of Services (grocery, laundry, etc.)	4.56
Health Care	4.49
Least Satisfaction	Avg
Schools (all respondents)	3.32
Cost of Living	3.25
Schools (respondents with no children)	2.80

STAFF

Greatest Satisfaction	Avg
Job Satisfaction	5.40
Relationships with Family	5.36
Quality Time with Family	4.80
Time Spent Commuting	4.55
Health Care	4.32
Least Satisfaction	Avg
Schools (respondents with no children)	2.63
Day Care (respondents with no children)	2.42
After School Care (respondents with no children)	2.36

ALL RESPONDENTS

Greatest Satisfaction	Avg
Relationships with Family	5.34
Job Satisfaction	5.13
Time Spent Commuting	4.78
Quality Time with Family	4.58
Availability of Services (grocery, laundry, etc.)	4.43
Least Satisfaction	Avg
Cost of Living	3.23
Day Care (respondents with no children)	3.15
Schools (respondents with no children)	2.72

1=*not at all* satisfied
7=*extremely* satisfied

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Detailed Survey Results

Importance		
Faculty	Staff	Difference

Satisfaction		
Faculty	Staff	Difference

21 - Quality of Life Issues (average score)

	Faculty	Staff	Difference	Faculty	Staff	Difference
<i>Security</i>	6.13	6.78	(0.65)	3.96	3.52	(0.44)
<i>State of physical environment</i>	5.98	6.65	(0.67)	3.74	3.39	(0.35)
<i>Pests and rodents (rats and mice)</i>	5.14	6.42	(1.28)	4.49	3.46	(1.03)
<i>Availability of services (grocery, laundry, etc.)</i>	5.99	6.64	(0.65)	4.56	4.31	(0.25)
<i>Health Care</i>	6.41	6.81	(0.40)	4.49	4.32	(0.17)
<i>Schools</i>	4.86	6.34	(1.48)	3.32	3.55	0.23
<i>Day Care</i>	3.50	4.48	(0.98)	4.00	3.18	(0.82)
<i>After School Care</i>	3.67	4.89	(1.22)	4.09	3.64	(0.45)
<i>Municipal Services</i>	5.64	6.51	(0.87)	3.82	3.84	0.02
<i>Cost of Living</i>	6.16	6.59	(0.43)	3.25	3.21	(0.04)
<i>Time spent commuting</i>	5.07	5.83	(0.76)	5.04	4.55	(0.49)
<i>Quality time with family</i>	6.28	6.86	(0.58)	4.34	4.80	0.46
<i>Relationships with family</i>	6.42	6.89	(0.47)	5.32	5.36	0.04
<i>Job satisfaction</i>	6.43	6.77	(0.34)	4.86	5.40	0.54

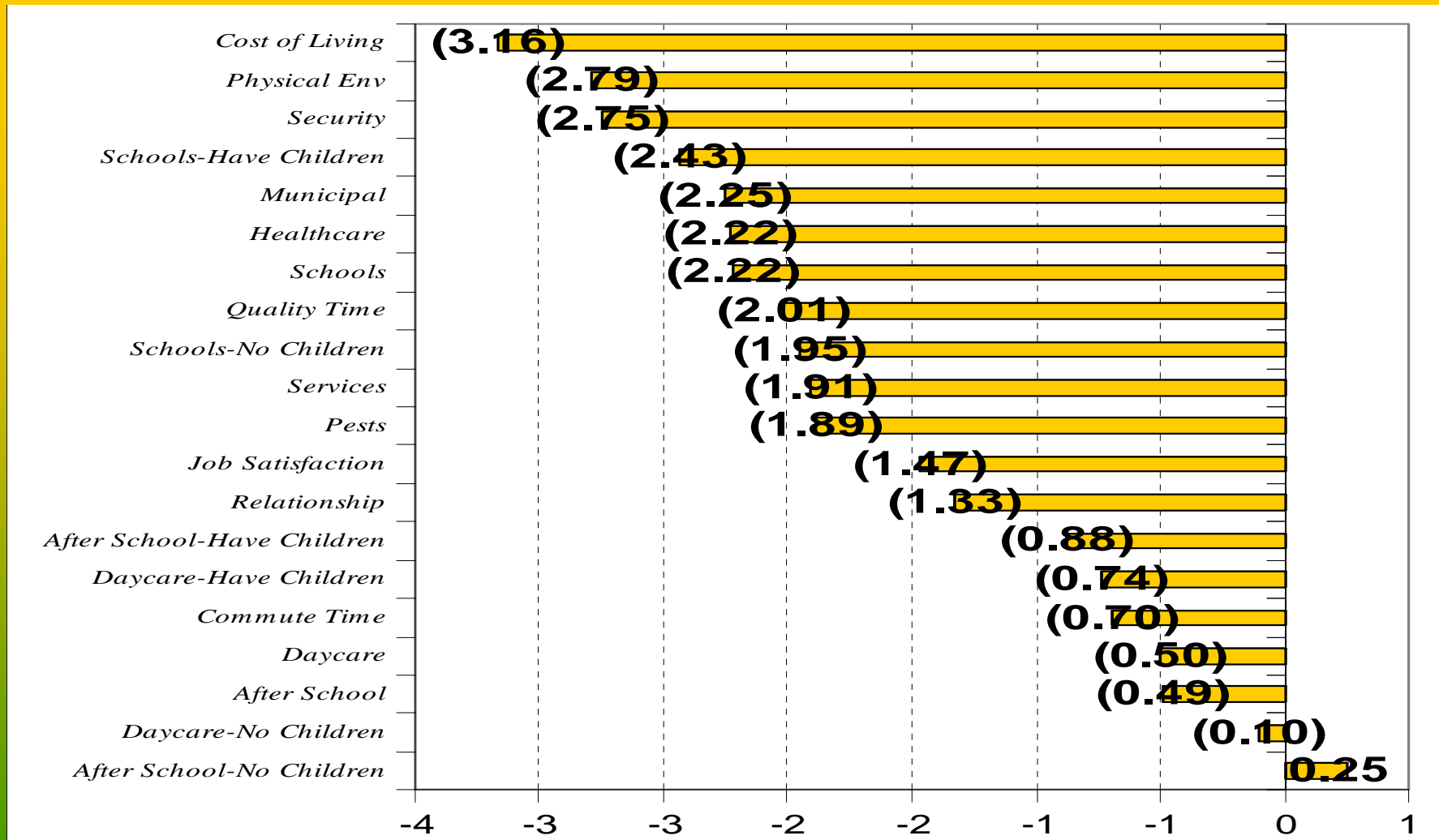
1=not at all important; 7=extremely important

Difference is calculated by subtracting
STAFF average from FACULTY average

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Quality of Life: Satisfaction Gap



Gap is calculated by subtracting
IMPORTANCE from **SATISFACTION**

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Quality of Life: Satisfaction Gap

FACULTY

Greatest Gap	Avg
Cost of Living	(2.91)
State of Physical Environment	(2.24)
Security	(2.17)
Schools (have children)	(1.98)
Quality Time with Family	(1.94)
Least Gap	Avg
<i>Day Care (all respondents)</i>	0.50
<i>Day Care (respondents with no children)</i>	0.93
<i>After School Care (respondents with no children)</i>	1.17

STAFF

Greatest Gap	Avg
Cost of Living	(3.38)
Security	(3.26)
State of Physical Environment	(3.26)
Schools (no children)	(3.15)
Pests and Rodents (rats & mice)	(2.96)
Least Gap	Avg
<i>Day Care (respondents that have children)</i>	(1.26)
<i>After School Care (all respondents)</i>	(1.25)
<i>After School Care (respondents with no children)</i>	(1.17)

ALL RESPONDENTS

Greatest Gap	Avg
Cost of Living	(3.16)
State of Physical Environment	(2.79)
Security	(2.75)
Schools (have children)	(2.43)
Municipal Services	(2.25)
Least Gap	Avg
<i>After School Care (all respondents)</i>	(0.49)
<i>Day Care (respondents with no children)</i>	(0.10)
<i>After School Care (respondents with no children)</i>	0.25

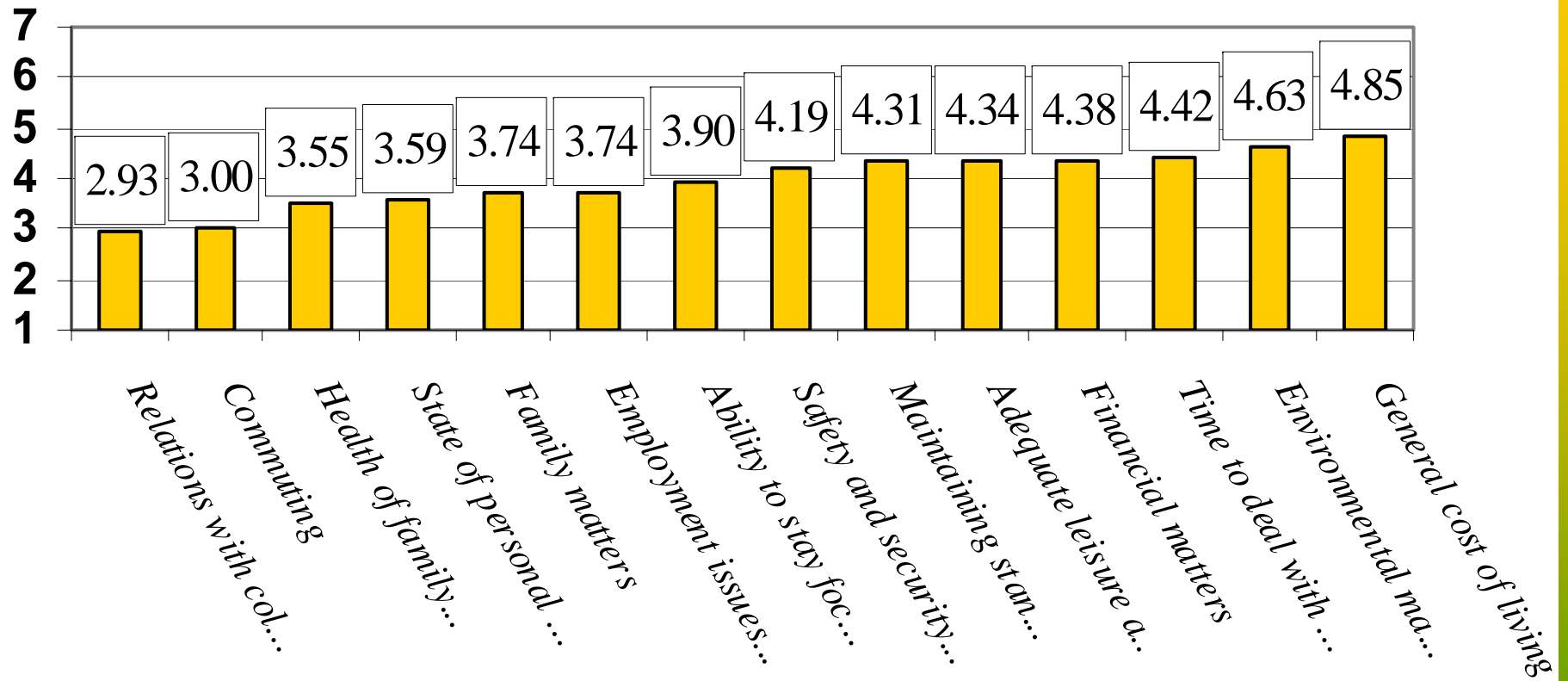
Gap is calculated by subtracting
IMPORTANCE from **SATISFACTION**

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Additional Stress or Worry Post-Katrina

COMBINED STAFF & FACULTY



1=no additional post-Katrina stress/worry
 7= substantial additional post-Katrina stress/worry

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Detailed Survey Results

22 - Post-Katrina extra stress and worry

	Faculty	Staff	Total
<i>General cost of living</i>	4.78	4.91	4.85
<i>Environmental matters</i>	4.35	4.87	4.63
<i>Maintaining standard of living</i>	4.07	4.51	4.30
<i>Financial matters</i>	4.29	4.43	4.37
<i>Safety and security at home</i>	3.95	4.37	4.17
<i>Time to deal with personal matters</i>	4.60	4.27	4.42
<i>Family matters</i>	3.17	4.22	3.73
<i>Adequate leisure and recreation</i>	4.62	4.07	4.33
<i>Health of family member</i>	3.08	3.92	3.53
<i>State of personal health</i>	3.37	3.77	3.58
<i>Ability to stay focused</i>	4.12	3.70	3.90
<i>Employment issues (self or spouse)</i>	3.87	3.60	3.73
<i>Commuting</i>	2.64	3.28	2.98
<i>Relations with colleagues</i>	2.74	3.08	2.92

1=no additional post-Katrina stress/worry
7= substantial additional post-Katrina stress/worry

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Ranked Stressors

FACULTY	
1 <i>General cost of living</i>	4.78
2 <i>Adequate leisure and recreation</i>	4.62
3 <i>Time to deal with personal matters</i>	4.60
4 <i>Environmental matters</i>	4.35
5 <i>Financial matters</i>	4.29
6 <i>Ability to stay focused</i>	4.12
7 <i>Maintaining standard of living</i>	4.07
8 <i>Safety and security at home</i>	3.95
9 <i>Employment issues (self or spouse)</i>	3.87
10 <i>State of personal health</i>	3.37
11 <i>Family matters</i>	3.17
12 <i>Health of family member</i>	3.08
13 <i>Relations with colleagues</i>	2.74
14 <i>Commuting</i>	2.64

ALL RESPONDENTS	
1 <i>General cost of living</i>	4.85
2 <i>Environmental matters</i>	4.63
3 <i>Time to deal with personal matters</i>	4.42
4 <i>Financial matters</i>	4.38
5 <i>Adequate leisure and recreation</i>	4.34
6 <i>Maintaining standard of living</i>	4.31
7 <i>Safety and security at home</i>	4.19
8 <i>Ability to stay focused</i>	3.90
9 <i>Employment issues (self or spouse)</i>	3.74
10 <i>Family matters</i>	3.74
11 <i>State of personal health</i>	3.59
12 <i>Health of family member</i>	3.55
13 <i>Commuting</i>	3.00
14 <i>Relations with colleagues</i>	2.93

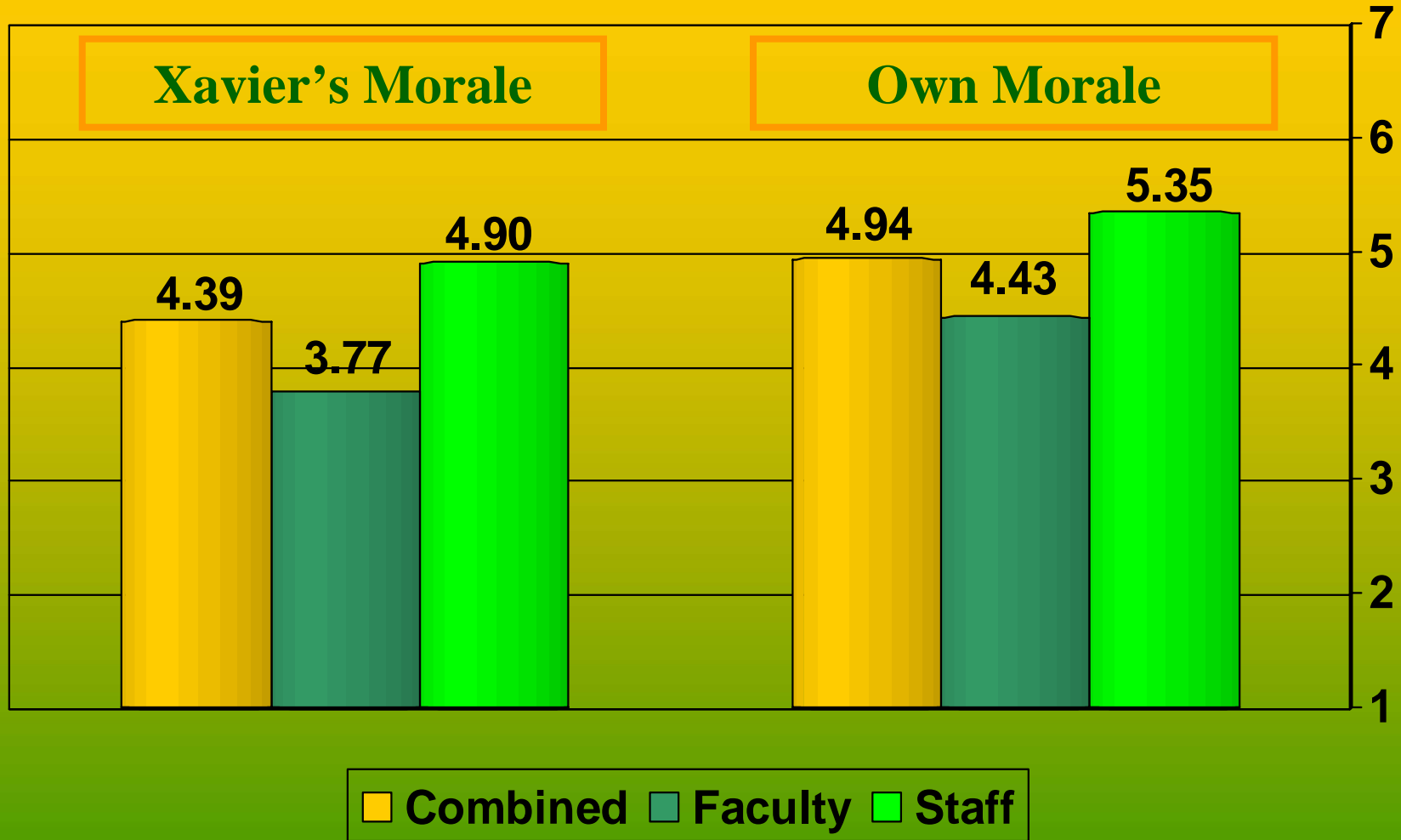
STAFF	
1 <i>General cost of living</i>	4.91
2 <i>Environmental matters</i>	4.87
3 <i>Maintaining standard of living</i>	4.53
4 <i>Financial matters</i>	4.45
5 <i>Safety and security at home</i>	4.39
6 <i>Time to deal with personal matters</i>	4.26
7 <i>Family matters</i>	4.23
8 <i>Adequate leisure and recreation</i>	4.10
9 <i>Health of family member</i>	3.94
10 <i>State of personal health</i>	3.78
11 <i>Ability to stay focused</i>	3.71
12 <i>Employment issues (self or spouse)</i>	3.63
13 <i>Commuting</i>	3.31
14 <i>Relations with colleagues</i>	3.11

1=no additional post-Katrina stress/worry
7= substantial additional post-Katrina stress/worry

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Rating Morale



1=Strongly Disagree
4=Neither Disagree nor Agree
7= Strongly Agree

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Detailed Morale Results

	Faculty	Staff	Total	Difference
23 - Currently, the morale at Xavier is very good	3.77	4.90	4.39	(1.13)
23 - Currently, my own morale is very good	4.43	5.35	4.94	(0.92)
<i>Rate Own Morale as Better than Xavier Morale by this much</i>	0.66	0.45	0.55	0.21

*1=Strongly Disagree
4=Neither Disagree nor Agree
7= Strongly Agree*

**Difference is calculated by
subtracting STAFF average
from FACULTY average**

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QUESTIONS



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